

Qliro Group Environmental Policy

INTRODUCTION

At Qliro Group we strive to minimise our environmental impact and carefully consider the environment in all areas of our business. We see it as our responsibility to continuously make our processes more efficient, reducing harmful impact on the environment and climate and optimizing value for the Group and our stakeholders.

OUR COMMITMENT:

- Comply with environmental legislation and other regulatory requirements in countries where we operate
- Work to continuously improve our environmental performance
- Take the environment into account when we develop our products, technologies, offices and supply chain
- Work to reduce resource consumption, waste and pollution in our operations
- Manage waste, recycle and use renewable materials to the greatest practical extent
- Urge our suppliers and partners to sign our Business Partner Code of Conduct or corresponding document and adhere to our environmental standards
- Prioritize transportation partners who work systematically with their environmental performance
- Communicate digitally, both internally and externally, to minimize use of paper, print and transport
- Travel only when necessary and prioritizing train travel whenever possible

HOW WE MEET OUR COMMITMENTS:

- Review our environmental policy on a regular basis
- Communicate our environmental policy externally and internally
- Apply environmental considerations in our business development
- Cooperate with stakeholders to improve environmental performance
- Proactively follow environmental trends to evaluate our operations
- Monitor, measure and follow up key KPIs at least annually